

**SUMMARY ANNUAL REPORT FOR
BAYADA HOME HEALTH CARE, INC. HEALTH & WELFARE PLAN**

This is a summary of the annual report of the BAYADA HOME HEALTH CARE, INC. HEALTH & WELFARE PLAN, a health, life insurance, dental, vision, temporary disability and long-term disability plan (Employer Identification Number 23-1943113, Plan Number 501), for the plan year 07/01/2023 through 12/31/2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BAYADA HOME HEALTH CARE, INC. has committed itself to pay certain Dental, Health, EAP and MEC Plan claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with METROPOLITAN LIFE INSURANCE COMPANY, KAISER FOUNDATION HEALTH PLAN, INC., FIDELITY SECURITY LIFE INSURANCE COMPANY, HMSA BLUE CROSS BLUE SHIELD OF HAWAII, NATIONWIDE and HARTFORD LIFE AND ACCIDENT to pay certain Life insurance, Dental, Vision, Temporary disability, Long-Term Disability and other claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2023 were \$9,647,379.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at 4300 HADDONFIELD ROAD EAST BUILDING, PENNSAUKEN, NJ 08109 and phone number, 877-291-3000.

You also have the legally protected right to examine the annual report at the main office of the plan: 4300 HADDONFIELD ROAD EAST BUILDING, PENNSAUKEN, NJ 08109, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.