



IMPORTANT UPDATE

FOR COMMERCIAL GROUPS, LABOR AND TRUST FUNDS, AND MEMBERS

2025 Key Benefit Change

The following provides information on a 2025 key benefit change for Hawaii Market Kaiser Foundation Health Plan, Inc. (KFHP) groups, labor and trust fund customers, and members. Unless otherwise noted, this change is effective on contract renewal dates in 2025.

This change may be subject to regulatory approval. This document may not include all changes that apply to you for 2025. More information on important changes and clarifications will be included in your Service Agreement and Evidence of Coverage.

For benefit questions and to see if this change applies to your plan, please contact your Kaiser Permanente account manager or Member Services at **1-800-966-5955**, Monday through Friday, 8 a.m. to 5 p.m. and Saturday, 8 a.m. to noon.

NEW plan option: Kaiser Permanente 420 HMO Plan replaces Kaiser Permanente 401 HMO Plan

- Groups on the current Kaiser Permanente 401 HMO Plan will be migrated to the Kaiser Permanente 420 HMO Plan.
- The new Kaiser Permanente 420 HMO Plan has similar cost shares to the Kaiser Permanente 401 HMO Plan.
- The new Kaiser Permanente 420 HMO Plan features the following primary care doctor office visit copays:
 - o \$0 copay for children through age 17
 - o \$15 copay per visit for adults ages 18 and over

Why this matters: This new plan is family-friendly and better aligns with other Kaiser Permanente plan offerings. To explore other options, contact your Kaiser Permanente account manager.