



Metropolitan Life Insurance Company
200 Park Avenue, New York, New York 10166

POLICY AMENDMENT

Group Policy No.: 220261-1-G

Policyholder: BAYADA Home Health Care, Inc.

Effective Date: October 30, 2024


Metropolitan Life Insurance Company ("MetLife"), a stock company, issues this amendment to change the following:

1. Add Basic Life and Accidental Death and Dismemberment for all Full-Time former Redeemer Health employees hired on October 30, 2024. Add Certificate Numbered 35.
2. Add Disability Income Insurance: Long Term Benefits for all Full-Time former Redeemer Health employees classified as Executives, hired on October 30, 2024. Add Certificate Number 36.
3. Add Disability Income Insurance: Long Term Benefits for all Full-Time former Redeemer Health employees, excluding employees classified as Executives and Physicians, hired on October 30, 2024. Add Certificate Number 37.
4. Replace the **EXHIBIT 2, CERTIFICATE FORMS, Page 1** and **Page 2** dated January 1, 2025, with the **EXHIBIT 2, CERTIFICATE FORMS, Page 1R** and **Page 2R** dated January 1, 2025.

MetLife and the Policyholder agree on the date signed below to make the change(s) to the policy as of the effective date(s) stated above.

This amendment is to be attached to and made a part of the policy. This amendment is subject to the terms and provisions of the policy.

To be completed by the Policyholder:

Signed at: Exeter NH
DocuSigned by:
 (City) (State)

83B11470775B40E...
 (Signature of Policyholder's Authorized Representative)

Date: 1/19/2025

 Jeff Knapp

 (Print Name and Title of Authorized Representative)

(Signature of Witness)

(Print Name of Witness)

To be completed by Metropolitan Life Insurance Company:

Signed at: _____
 (City) (State)

Date: _____

(Signature of Authorized MetLife Representative)

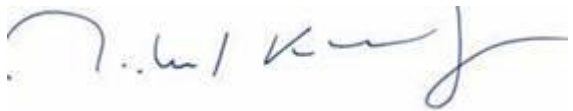

 Michel Khalaf
 President

EXHIBIT 2

CERTIFICATE FORMS

Certificate Number	Certificate Form	Applies To	Effective Date
5	GCERT2000	Life Insurance and Accidental Death and Dismemberment Insurance for all Actively at Work Office employees working 40 hours per week, excluding employees at SCHHA, LLC	July 1, 2019
10	GCERT2000	Life Insurance and Accidental Death and Dismemberment Insurance for all Actively at Work Office employees working 40 hours per week at SCHHA, LLC	July 1, 2019
13	GCR11-13 gp	Life and Accidental Death and Dismemberment Insurance for All Employees - TCA	May 1, 2020
20	CR2000	Life Insurance – Digital Estate Planning	January 1, 2021
29	GCERT2000	Disability Income Insurance: Long Term Benefits for all Actively at Work Office employees, regularly scheduled to work at least 40 hours per week, excluding employees at SCHHA, LLC	August 1, 2024
30	GCERT2000	Disability Income Insurance: Long Term Benefits for all Actively at Work Office employees, regularly scheduled to work at least 40 hours per week at SCHHA, LLC	August 1, 2024
31	GCERT2000	Disability Income Insurance: Short Term Benefits for all Actively at Work Office employees, regularly scheduled to work at least 40 hours per week, excluding employees working in New Jersey and employees at SCHHA, LLC	January 1, 2025
32	GCERT2000	Disability Income Insurance: Short Term Benefits for all Actively at Work Office employees, regularly scheduled to work at least 40 hours per week at SCHHA, LLC, excluding employees working in New Jersey	January 1, 2025

EXHIBIT 2

CERTIFICATE FORMS (continued)

Certificate Number	Certificate Form	Applies To	Effective Date
33	GCERT2000	Basic Life, Accidental Death and Dismemberment and Supplemental Life Insurance for all Actively at Work Qualified Field employees regularly working a minimum of 1,000 hours in the previous calendar year for Basic Life and Accidental Death and Dismemberment Insurance, and regularly working 30 hours per week for Supplemental Life Insurance, excluding SCHHA, LLC	January 1, 2025
34	GCERT2000	Basic Life, Accidental Death and Dismemberment and Supplemental Life Insurance for all Actively at Work Qualified Field employees regularly working a minimum of 1,000 hours in the previous calendar year for Basic Life and Accidental Death and Dismemberment Insurance, and regularly working 30 hours per week for Supplemental Life Insurance at SCHHA, LLC	January 1, 2025
35	GCERT2000	Basic Life and Accidental Death and Dismemberment for all Full-Time former Redeemer Health employees hired on October 30, 2024	October 30, 2024
36	GCERT2000	Disability Income Insurance: Long Term Benefits for all Full-Time former Redeemer Health employees classified as Executives, hired on October 30, 2024	October 30, 2024
37	GCERT2000	Disability Income Insurance: Long Term Benefits for all Full-Time Redeemer Health employees, excluding employees classified as Executives and Physicians, hired on October 30, 2024	October 30, 2024